

## Grantsburg Youth Hockey Association Code of Conduct for Coaches

*In my role as Coach for the Grantsburg Hockey Association, I promise  
to support the following values:*

- Winning is a consideration, but not the only one, nor the most important one. Care more about the child than winning the game. Remember, players are involved in hockey for fun and enjoyment.
- Be a positive role model to your players, display emotional maturity and be alert to the physical safety of players.
- Be generous with your praise when it is deserved. Be consistent and honest. Be fair and just; do not criticize players publicly. Learn to be a more effective communicator and coach; do not yell at players.
- Adjust to the personal needs and problems of players. Be a good listener; never verbally or physically abuse a player or official. Give all players the opportunity to improve their skills, gain confidence and develop self-esteem; teach them the basics.
- Organize practices that are fun and challenging for your players. Familiarize yourself with the rules, techniques and strategies of hockey. Encourage all of your players to be team players.
- Maintain an open line of communication with your players' parents. Explain the goals and objectives of your association.
- Be concerned with the overall development of your players. Stress habits that promote good health.
- Remember: To play the game is great, to love the game is greater!

## **Violations of GHA Code**

- The ACE Coordinator shall be made aware of all penalties Coach's may receive during game play (e.g. bench minors, etc.) and apply penalties at their discretion, including but not limited to required assistance/supervision and game suspensions.
- Any complaints regarding coaching or reports of violation of the Coach's code shall be brought to the attention of the Association's ACE Coordinator. The ACE Coordinator will then meet with the person(s) bringing the issue and also the coach (together or separately) to review all relevant information. The ACE Coordinator may then apply penalties at their discretion, including but not limited to required assistance/supervision and game suspensions.
- If the coach who is the subject of the complaint happens to be the ACE Coordinator, then the issue shall be escalated instead to the PPC member for the team the coach supports.
- Note: issues regarding parent/player complaints that are not a direct violation of the coach's code should be brought forward to the PPC rather than the ACE Coordinator.

In the event a violation is reported to the ACE Coordinator or PPC, the coach shall be notified and given the opportunity to address the alleged violation. The ACE or PPC shall then consider all information relating to the violation and determine, in the ACE/PPC's discretion, whether or not a violation occurred. If the coach disagrees with the decision of the ACE or PPC, they may appeal that decision to the GHA board of directors.

**I have read and understand this Coach's Code of Conduct and agree to do the things I have promised above.**

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**COACH**

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**DATE**